

OPERATOR PRACTICAL EXAMINATION



As employer, it is your responsibility to ensure your operators are trained specific to the equipment and gear they will be using, as well as the situation in which that equipment will be used. The training presentation and written exam satisfies the requirements for classroom training. But to be in complete compliance, regulations dictate that operators/workers must also pass a practical examination and observation portion.

This is the employer's opportunity to watch the trainee in a controlled environment in order to assess whether or not they have successfully applied in the field what he or she learned in the classroom.

While regulations do not specifically outline the extent of such an observation, you should take the time to observe them in regards to the jobs they will be performing on a daily basis. At the very least, this should entail going through a pre-shift inspection as well as basic principles governing safe operations or work practices.

If any voice and hand signals are required as part of the job, the worker should also demonstrate an understanding of these signals and their corresponding functions.

To assist with this responsibility, we have provided a general exam you may use in administering the practical examination. Feel free to use it as is or as a guide to create one more specific to your employee, equipment, worksite, or job needs.

HOW TO USE IT: *It's as easy as 1, 2, 3 . . .*

1. Simply observe their knowledge based on the modules included.
2. Go down the list, checking off that they satisfactorily performed each task.
3. When done, sign it and file it along with the examination and certificate.

Work Safe, Stay Safe

Excavator Operator Evaluation Form

Operator's Name: _____ Date: _____

Evaluator's Name: _____

The purpose of the excavator evaluation form is to aid the evaluator in assessing the operator's competency to operate the machine safely. Items may be added or deleted depending on the operating environment and the needs of the company.

Pre-shift Inspection (add or take away as needed):

| | Sat. | Unsat. | Remarks |
|---|------|--------|---------|
| Fuel, oil, coolant, filters, battery | | | |
| Tracks | | | |
| Warning devices, lights | | | |
| Operator's cab and controls | | | |
| Hydraulics, Boom & associated components | | | |
| Hydraulic fluid level and component leaks | | | |
| Buckets, Teeth, Other attachments | | | |
| Attachments | | | |
| Fire Extinguisher | | | |
| Labels, Cap. Plates, Op. Manual | | | |
| | | | |

Operational Checks:

| | Sat. | Unsat. | Remarks |
|------------------------------|------|--------|---------|
| Horn | | | |
| Operator controls | | | |
| Test all hydraulic functions | | | |
| Lights | | | |
| Travel | | | |
| | | | |

Operating the Loader/Backhoe:

| | Sat. | Unsat. | Remarks |
|---|------|--------|---------|
| Maintains load control | | | |
| Maneuvering the load through obstacle course | | | |
| Stowing the excavator for transport/Unload it from truck | | | |
| Demonstrates understanding of stability/slope travel. | | | |
| Demonstrates understanding of trench work (distance from, spoil, etc) | | | |
| Demonstrates what to do if worker enters swing area | | | |
| Demonstrates backing up | | | |
| Demonstrates emergency response if hits power lines | | | |
| Understands proper hand signals | | | |
| Attachment Securement | | | |
| | | | |
| | | | |

Supervisor/Trainer Signature

Date