



OBSERVATION FORM



As employer, it is your responsibility to ensure your operators receive training specific to the equipment and gear they will be using, as well as the situation in which that equipment will be used. The training presentation and written exam satisfies the requirements for classroom training. But to be in complete compliance, regulations dictate that operators/workers must also pass a practical examination administered by a qualified trainer.

This is the employer's opportunity to observe trainees in a controlled environment in order to assess whether they have successfully applied the principles from the classroom instruction.

While regulations do not specifically outline the extent of such an observation, you should take ample time to observe the trainee practicing the tasks they will be performing on the work site. At the very least, this should include carrying out a pre-shift inspection as well as other basic principles that govern safe operations or work practices.

If any voice and hand signals are required as part of the job, the trainee should also demonstrate an understanding of these signals and their corresponding functions.

To assist with this responsibility, we have provided a general form you may use when administering the practical examination. Feel free to modify this guide to create one more specific to your employee, equipment, worksite, or job needs.

HOW TO USE IT:

- 1** Simply **OBSERVE** the trainee's competency based on the modules included.
- 2** Follow the list, **CHECKING THE BOX** to indicate whether they satisfactorily performed each task.
- 3** When done, **SIGN AND FILE** this form along with the examination record and certificate.

WORK SAFE, STAY SAFE



OBSERVATION FORM

EMPLOYEE'S NAME: _____ TOPIC/EQUIPMENT: _____

EVALUATOR'S NAME: _____ TITLE: _____

The purpose of the evaluation form is to aid the evaluator in assessing the worker's competency to safely apply in the field the principles learned in the classroom. Items may be added or deleted depending on the working environment or the needs of your employees and company.

SATISFACTORY?		TASK	REMARKS
YES	NO		
STOPPING THE SPREAD:			
		Know Where Cleaning Products Are Located	
		Know How to Properly Clean & Disinfect Surfaces	
		Understand Personal Hygiene	
		Know How to Wash Hands Properly	
		Know How to Use Hand Sanitizer Properly	
		Know Proper Respiratory Etiquette	
		Know how to Properly Clean Wounds	
		Establish a Cleaning Schedule	
		Wear Inset Repellant Outside	
		Wear Light-colored Clothing in Areas Where Ticks are Common	
		Stay Indoors During Peak Mosquito Hours	
		Drain Standing Water on Property & Obtain Pest Control if Needed	
COMMON SURFACES TO CLEAN OR AVOID:			
		Personal Items (Glasses, Towels, Razors)	
		Door Handles	
		Desks & Tabletops	
		Bathroom Surfaces	
		PPE	
		Sterilization for Hospital Operating Rooms or Dentist's Offices	
PPE:			
		Understands How to Properly Don PPE	
		Understands How to Properly Remove PPE	
		Know What PPE is Right for Your Specific Needs	

Supervisor/Trainer Name & Signature

Date