



OBSERVATION FORM



As employer, it is your responsibility to ensure your operators receive training specific to the equipment and gear they will be using, as well as the situation in which that equipment will be used. The training presentation and written exam satisfies the requirements for classroom training. But to be in complete compliance, regulations dictate that operators/workers must also pass a practical examination administered by a qualified trainer.

This is the employer's opportunity to observe trainees in a controlled environment in order to assess whether they have successfully applied the principles from the classroom instruction.

While regulations do not specifically outline the extent of such an observation, you should take ample time to observe the trainee practicing the tasks they will be performing on the work site. At the very least, this should include carrying out a pre-shift inspection as well as other basic principles that govern safe operations or work practices.

If any voice and hand signals are required as part of the job, the trainee should also demonstrate an understanding of these signals and their corresponding functions.

To assist with this responsibility, we have provided a general form you may use when administering the practical examination. Feel free to modify this guide to create one more specific to your employee, equipment, worksite, or job needs.

HOW TO USE IT:

- 1 Simply **OBSERVE** the trainee's competency based on the modules included.
- 2 Follow the list, **CHECKING THE BOX** to indicate whether they satisfactorily performed each task.
- 3 When done, **SIGN AND FILE** this form along with the examination record and certificate.

WORK SAFE, STAY SAFE



OBSERVATION FORM

EMPLOYEE'S NAME: _____ TOPIC/EQUIPMENT: _____

EVALUATOR'S NAME: _____ TITLE: _____

The purpose of the evaluation form is to aid the evaluator in assessing the worker's competency to safely apply in the field the principles learned in the classroom. Items may be added or deleted depending on the working environment or the needs of your employees and company.

SATISFACTORY?		TASK	REMARKS
YES	NO		
SAFETY & HEALTH PROGRAM:			
		Assigns Leadership Responsibility to Management Personnel	
		Writing Effective Goals	
		Drafting a Budget for Safety & Health	
		Creating Reporting Procedures	
		Involves Employees in Creating the Program	
		Provides Employees Access to Hazard Information	
		Devises a Reward Program for Employees who Participate	
		Protects Employees from Retaliation	
		Encourages Reporting (illnesses, Close Call/Near Misses & Concerns)	
		Identifies Potential & Present Hazards on the Worksite	
		Understands the Different Health Hazards	
		Plans How to Conduct worksite Inspections & Incident Investigations	
		Identifies Effective Hazard Controls	
		Demonstrates How to Write & Implement a Hazard Control Plan	
		Research Options	
		Understands How to Conduct Program Awareness & Job Safety Training	
		Knows How to Monitor & Evaluate Program's Effectiveness	
		Identifies Lagging & Leading Indicators	
		Verifies Implementation	
		Plans For Communication & Coordination on Multiemployer Worksites	

Supervisor/Trainer Name & Signature

Date