



OBSERVATION FORM



As employer, it is your responsibility to ensure your operators receive training specific to the equipment and gear they will be using, as well as the situation in which that equipment will be used. The training presentation and written exam satisfies the requirements for classroom training. But to be in complete compliance, regulations dictate that operators/workers must also pass a practical examination administered by a qualified trainer.

This is the employer's opportunity to observe trainees in a controlled environment in order to assess whether they have successfully applied the principles from the classroom instruction.

While regulations do not specifically outline the extent of such an observation, you should take ample time to observe the trainee practicing the tasks they will be performing on the work site. At the very least, this should include carrying out a pre-shift inspection as well as other basic principles that govern safe operations or work practices.

If any voice and hand signals are required as part of the job, the trainee should also demonstrate an understanding of these signals and their corresponding functions.

To assist with this responsibility, we have provided a general form you may use when administering the practical examination. Feel free to modify this guide to create one more specific to your employee, equipment, worksite, or job needs.

HOW TO USE IT:

- 1** Simply **OBSERVE** the trainee's competency based on the modules included.
- 2** Follow the list, **CHECKING THE BOX** to indicate whether they satisfactorily performed each task.
- 3** When done, **SIGN AND FILE** this form along with the examination record and certificate.

WORK SAFE, STAY SAFE



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EMPLOYEE'S NAME: _____ TOPIC/EQUIPMENT: _____

EVALUATOR'S NAME: _____ TITLE: _____

The purpose of the evaluation form is to aid the evaluator in assessing the worker's competency to safely apply in the field the principles learned in the classroom. Items may be added or deleted depending on the working environment or the needs of your employees and company.

SATISFACTORY?		TASK	REMARKS
YES	NO		
PRE-SHIFT (VISUAL, FUNCTIONAL):			
		Check Operator's Manual/Maintenance Chart	
		Communication	
		Wears PPE	
		Checks Hydraulic System	
		Chassis & Frame	
		Lights	
		Tires	
		Cargo Bed or Cargo Rack	
		Body	
		Tow Hitch	
		Battery	
		Fuses & Cables	
		Checks Fluid Levels: Coolant, fuel, etc.	
		Air Filter	
		Warning Labels	
		Protective Structures	
		Nuts & Bolts	
		Cab	
		Checks Controls & Horn	
		Checks Steering Wheel or Handlebars	
		Brakes & Parking Brake	
		Fire Extinguisher	
		First Aid Kit	
OPERATIONS:			
		Mounting Hand Placement	
		PPE	
		Demonstrates Proper Loading Procedures	
		Cargo Bed or Cargo Rack	
		Safe Speed	
		Correct & Safe Attachment or Trailer Use (if applicable)	
		Demonstrates Knowledge of Stability & Slope Hazards	



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		Body Remains Inside the Vehicle	
		Reverse Operations: Checks Surroundings	
		Demonstrates How to Handle Pedestrians or Workers	
		Loaded Units	
		Safe Turning	
		Weather Operations (if applicable)	
ADDITIONAL/ POST-SHIFT:			

Supervisor/Trainer Name & Signature

Date