



OBSERVATION FORM



As employer, it is your responsibility to ensure your operators receive training specific to the equipment and gear they will be using, as well as the situation in which that equipment will be used. The training presentation and written exam satisfies the requirements for classroom training. But to be in complete compliance, regulations dictate that operators/workers must also pass a practical examination administered by a qualified trainer.

This is the employer's opportunity to observe trainees in a controlled environment in order to assess whether they have successfully applied the principles from the classroom instruction.

While regulations do not specifically outline the extent of such an observation, you should take ample time to observe the trainee practicing the tasks they will be performing on the work site. At the very least, this should include carrying out a pre-shift inspection as well as other basic principles that govern safe operations or work practices.

If any voice and hand signals are required as part of the job, the trainee should also demonstrate an understanding of these signals and their corresponding functions.

To assist with this responsibility, we have provided a general form you may use when administering the practical examination. Feel free to modify this guide to create one more specific to your employee, equipment, worksite, or job needs.

HOW TO USE IT:

- 1** Simply **OBSERVE** the trainee's competency based on the modules included.
- 2** Follow the list, **CHECKING THE BOX** to indicate whether they satisfactorily performed each task.
- 3** When done, **SIGN AND FILE** this form along with the examination record and certificate.

WORK SAFE, STAY SAFE



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EMPLOYEE'S NAME: _____ TOPIC/EQUIPMENT: _____

EVALUATOR'S NAME: _____ TITLE: _____

The purpose of the evaluation form is to aid the evaluator in assessing the worker's competency to safely apply in the field the principles learned in the classroom. Items may be added or deleted depending on the working environment or the needs of your employees and company.

SATISFACTORY?		TASK	REMARKS
YES	NO		
PRE-SHIFT (VISUAL, FUNCTIONAL):			
		Checks manual/maintenance chart	
		Fuel, oil, coolant, other fluids	
		Tires & Rims, Lug Nuts	
		Warning devices, lights	
		Hydraulics	
		Blade/Attachment Hydraulics	
		Blade/Attachment cutting edge	
		Operator's cab and controls	
		Fire Extinguisher	
		Labels, Cap. Plates, Op. Manual	
		Mirrors, Glass	
		Seat	
OPERATIONS:			
		Horn	
		Operator controls	
		Test all hydraulic functions	
		Back up alarm	
		Windshield wipers, Heat system	
		Steering Controls	
		Brakes	
		Switch Panels	
ADDITIONAL:			
		Proper Mounting/Dismounting	
		Engages seat belt	
		Loading materials in snow plow	
		Plow maneuvering	
		Maintains load control	
		Safe travel speed, maneuvering	
		Demonstrates understanding of stability/slope travel	
		Communication/Hand Signals	
		Demonstrates what to do if worker enters work area	
		Demonstrates backing up	
		Attachment Securing	
		Appropriate calibration	



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		Team Plowing (If needed)	
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Supervisor/Trainer Name & Signature

Date